

About Us

Cordia Growth Services, a division of Cordia, is a strategic financial consultancy firm that helps companies navigate the challenges associated with each stage of business growth. We offer a flexible approach to solve your complex organizational challenges in finance and accounting at cost-effective rates through our expert CFO advisory, finance function operational support, and technical accounting services.

Our services enable companies to drive growth and profitability, achieve financial clarity, and reduce risk.

Industries Served

- Technology/SaaS
- Private Equity/Venture Capital
- Government Contractor
- Professional Services
- Media/Entertainment/Telecom
- Financial Services/Fintech
- Life Sciences/Healthcare
- Real Estate/Construction
- Manufacturing/Retail
- Hospitality
- Energy/Environment
- Education
- Non-Profit
- Family Offices

Contact us for a free consultation!
www.cordiagrowthservices.com



SERVICE OFFERINGS

CFO Advisory

Our interim and fractional CFO advisors help your organization make strategic decisions and provide the leadership and execution required for success. Our services include:

- Interim/Fractional CFO
- Controller Services
- Financial Forecasting
- Annual Budget
- Funding Requirements Planning
- Financial Systems and Finance Organization
- Financial Reporting and Analysis
- Outsourced Accounting
- Financial Close Assistance
- Management and Board Reporting
- Investor Relations Support

Technical Accounting

Whether privately held and publicly traded, we will help your organization resolve difficult, time critical, and day-to-day finance and accounting challenges. Our services include:

- Technical Accounting Advice
- Revenue Recognition: ASC 606
- Lease Accounting: ASC 842
- Audit Preparation
- Stock-Based Compensation
- SEC and Statutory Reporting Requirements
- Purchase Accounting
- Restatements
- Month End Close Support

Mergers & Acquisitions

Our experienced consultants will support your organization through the transactional cycle of the M&A process including evaluation, acquisition, and monetization processes. Our services include:

- Due Diligence
- Transaction Readiness
- Modeling
- Post-Transition Planning
- Systems Integration

IPO Readiness

Supplement your finance team with CFO experts to navigate through every stage of the IPO process. Our services include:

- Assessment and Audit Support
- Timeline Planning
- Financial Information and Reporting
- Presentation and Proformas
- Management Discussion and Analysis
- SEC Comment Letter Response
- Sarbanes-Oxley and Internal Audit

Investor Services

We assist private equity firms as they invest, manage, grow, and monetize the organizations within their portfolios. Our services include:

- Interim/Fractional CFO
- Due Diligence
- Business Integration
- Financial Systems
- Modeling, Analysis, and Reporting
- Outsourced Accounting

One robust platform created to support organizations through every stage of business growth

Growth Services

Navigate the challenges associated with each stage of business growth.

The business life cycle is a continuous evolution and we can offer you support your business needs, from start-up through successful exit. Our team of cost-effective and highly-experienced professionals, including CFOs and CAOs, offers the agility and flexibility to solve all your complex finance, accounting, and operational challenges through our expert CFO advisory, finance function operational support, and technical accounting services.

Consulting & Outsourced Accounting

Limit risk, streamline your costs, and improve the quality of your financial and operational information.

From fully outsourced accounting solutions to high-level advisory and technical consulting, we provide critical financial expertise. Our managed professional service operations employ accounting and consulting professionals, best-in-class cloud based technology solutions, and best practices to implement efficient business processes and effective internal controls. We help non-profit organizations, government contractors, and commercial businesses navigate complex accounting and technology challenges.

Recruiting & Staffing

Reach your strategic business objectives through effective hiring and staffing strategies.

Our recruiting and staffing operations specialize in sourcing highly-qualified talent for professional, managerial, and senior executive level positions. We prevail in recruiting for hard-to-find permanent and interim roles in accounting, finance, human resources, contracts administration, and pricing. Our team will reduce your time-to-hire and enable you to scale your internal resources to match your unique business needs.

The Cordia Difference

EXPERIENCE

Our firm is led by financial executives, many with 25 or more years of experience as public accountants and CFOs of publicly traded, venture-backed and privately held companies. In addition, our senior team includes leading recruiting professionals with experience in accounting, finance, HR, contracts administration, and pricing.

INSIGHT

We have more than 20 years of experience in servicing over 500 clients in the Washington Metropolitan area including government contractors, technology companies, non-profit organizations, real estate/hospitality companies, and other commercial companies. This vast expertise enables us to deliver more intelligent, cost-effective solutions.

CLIENT-CENTERED

Our mission is to allow you to focus on your core business objectives, thus we listen carefully and present the most effective solutions. Through proven methodologies, a high level of integrity, and high-quality services, we prioritize the needs of our clients to help them grow their business.

Contact us for a free consultation!

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